

MEMORANDUM OF AGREEMENT

Between

BURLINGTON NORTHERN SANTA FE

And Its Employees Represented By The

UNITED TRANSPORTATION UNION (CT&Y COMMITTEE)

former Northern and Southern Divisions

IT IS AGREED:

(1) Road Switcher service may be established at Cleburne, Texas, in accordance with governing Road Switcher Agreement, i.e., operating on a 25-mile radius from the home terminal point. This agreement is necessary for two reasons. First, the Cleburne Seniority District road crews have no seniority rights to work south of Cleburne. Second, because of the service requirements to provide switching to Brazline at Mile Post 300.2 on the Fort Worth Subdivision it will be necessary for operational purposes to extend the 25-mile radius by approximately one mile to Mile Post 292.

(2) This agreement in no way gives Northern Division employees any seniority rights on the Southern Division other than that provided for in the Cleburne Run Through Agreement.

(3) Holiday pay rules will be applicable to employees assigned to this road switcher the same as though the limits of assignment did not exceed the 25-mile radius.

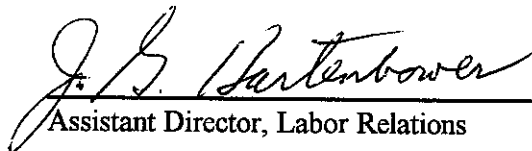
(4) This Agreement is subject to cancellation by either party serving ten (10) days' written notice on the other.

For: United Transportation Union

For: Burlington Northern Santa Fe



Local Chairman, 564

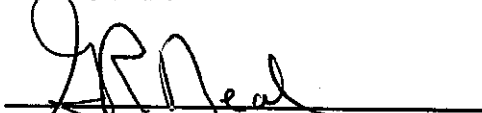


Assistant Director, Labor Relations

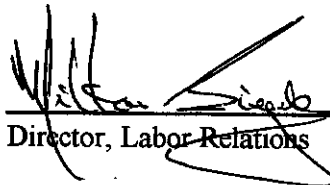


Local Chairman, 331

APPROVED:



General Chairman (CT&Y)



Director, Labor Relations

M. D. Allbright
Senior Vice Chairman

P. W. Tibbit
Junior Vice Chairman

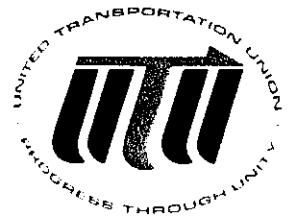
H. D. Greene
Secretary

Scotty Plaster
Vice Chairman, Enginemen

**united
transportation
union**

General Committee of Adjustment
(Conductors - Trainmen - Yardmen - Enginemen)
Atchison, Topeka and Santa Fe Railway
Southern Region

P.O. BOX 1687
BROWNWOOD, TEXAS 76804



G.R. NEAL
General Chairman

(915) 646-1322

July 1, 1996

M.D. Eastham, 331-E
2610 Brooklawn
Temple, TX 76502

M.W. Lang, 513-564-E
Route 1 Box 220 A
Whitesboro, TX 76273

Enclosed please find a Proposed Agreement to allow assigned Road Switcher at Cleburne to operate to Brazlme. We are trying to prevent ID jobs from having to stop at this location.

Fraternally yours,

G. R. Neal
General Chairman

enclosure

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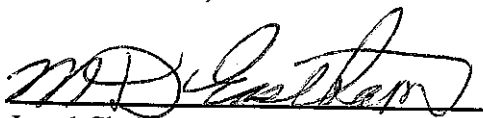
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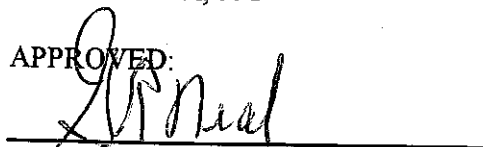
For: United Transportation Union

For: Burlington Northern Santa Fe


Local Chairman, 564 -573


Assistant Director, Labor Relations


Local Chairman, 331

APPROVED:

General Chairman (E)


Director, Labor Relations