

MEMORANDUM OF AGREEMENT
Between
THE BURLINGTON NORTHERN SANTA FE RAILWAY COMPANY
And
THE UNITED TRANSPORTATION UNION

IT IS AGREED:

1. A satellite combo extra board (satellite of the Temple combo board) under existing pay and conditions as of the effective date of this agreement, including future wage increases, will be established at Somerville, Texas. This extra board will cover vacancies on regular assignments at Somerville only, including road switcher, work coordinator and locals.
2. For the purpose of filling vacancies at Somerville when this satellite board is exhausted, the following will govern:
 - 2.1 Combo extra board at Temple.
 - 2.2 Regular assigned conductor and/or brakeman working at Temple with existing agreements.
3. Assignments at Somerville will continue to be included in determining the number of positions on the Temple Conductor/Brakeman Combination Extra Board. Local Chairman and Local management will then confer to determine how many positions will be allotted at Somerville, giving consideration to factors such as vacations, personal leave, etc.
4. This Agreement may be cancelled by either party serving a 10-day written notice on the other party.

The parties have entered into this agreement as part of their continued efforts to work together to succeed in the competitive transportation marketplace. This agreement will be interpreted to accomplish that goal and will have no application, precedential value or persuasive force in any other setting including the settings in the aforementioned paragraphs.

Signed at _____ this _____ day of _____, 2001.

Effective at 12:01 am on _____, 2001.

Local Chairman

Local Management

General Chairman

Labor Relations