

BNSF



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April 5, 2001

Mr. P.W. Tibbit
General Chairman - UTU
P.O. Box 3069
Temple, TX 76505

Dear Mr. Tibbit,

In regards to filling temporary vacancies on the Work Coordinator position at Somerville:

1. When there is a temporary vacancy on the Work Coordinator position at Somerville, the first out Temple Combo Extra Board employee will be called to Somerville.
2. The work coordinator position will then be filled in seniority order among the extra board employee called from Temple and the employees working the road switcher assignment at Somerville with the same starting time

This understanding will become effective immediately and remain in effect subject to a ten day written notice by either party of a desire to cancel.

If the foregoing correctly describes our understanding, please sign below.

Sincerely,

Handwritten signature of Jason Ringstad in cursive.

APPROVED:

Handwritten signature of P.W. Tibbit in cursive, written over a horizontal line.
General Chairman - UTU