



Gene L. Shire
General Director
Labor Relations

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Mr. P.W. Tibbit
General Chairman UTU
P.O. Box 3069
Temple, TX. 76504

June 27, 2008

Dear Mr. Tibbit,

This letter shall serve to memorialize our understanding that BNSF may establish a temporary guaranteed extra board at Avondale, LA pursuant to the following conditions:

Guarantee shall be at the combination extra board rate.

Employees holding a position on this board shall be allowed to use BNSF provided lodging.

Employees holding a position on this board shall receive a \$40.00 meal allowance for each full calendar day that the employee is on the board and available for service.

This understanding shall remain in effect for ninety (90) days and automatically extinguish at 12:01 a.m. September 26, 2008.

If the foregoing accurately reflects our understanding, please affix your signature in the space provided below and return a fully executed document to the undersigned.

Sincerely,

I AGREE

General Chairman