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**united
transportation
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General Committee of Adjustment
(Conductors - Trainmen - Yardmen - Enginemen)
BNSF Railroad
Santa Fe Northern & Southern Division



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March 7, 2003
GO 393-30-03

Mr. G. L. Shire, General Director
Labor Relations
BNSF Railway Company
PO Box 961030
Ft. Worth, TX 76161-0030

Re: Longview Extra Board

Dear Sir:

Reference discussion with Melissa Beasley this date concerning force assignments to the Longview Combination Extra Board.

Appendix 14, Section 5 of the Conductor and Trainman's Schedule Agreement is changed to read:

- 5 To provide sufficient manpower based on minor fluctuations in business, the Silsbee extra board can be used to augment the Longview extra board. When so used, the first-out Silsbee extra board employee(s) will be assigned to the Longview extra board and will be relieved upon request after seven (7) days. When used in this manner, the Silsbee extra board employee(s) will be paid a daily meal allowance of \$40.00 and be provided lodging.

To provide sufficient manpower based on minor fluctuations in business (of 60 days or less), the junior trainman from Silsbee (for Santa Fe allocated slots) or Teague (for BN allocated slots) can be force assigned if there are no bids for the advertised vacancies. When force assigned under these terms, such trainmen will be provided a deadhead payment at the start and at the conclusion of the force assignment period and lodging and will be paid a daily meal allowance of \$40 (or \$80 per day if the employee elects to provide his own lodging).

Please signify your concurrence by signing in the space provided.

I concur


G. L. Shire, General Director 3/24/03

LABOR RELATIONS

MAR 10 2003

FT. WORTH

Yours truly,


P. W. Tibbit
General Chairman

Cc: T. W. Hardy