



Milton H. Siegel, Jr.
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December 6, 2016

Mr. C.J. Adams
General Chairman, SMART-TD
P.O. Box 2050
Belton, Texas 76513

Mr. Adams:


With the re-establishment of service between Silsbee and Longview, Texas, there will be a need for work train service on the Longview Subdivision. In addition to the provisions of Article 14 of the ATSF Northern and Southern Road Schedule, BNSF has agreed, at your request, to temporarily allow a daily meal allowance of \$40 (not subject to GWI's or COLA's) to employees protecting this service who are required to tie up at a location other than their home terminal. This allowance will be paid each day an employee performs service and is payable from January 1, 2017 through April 30, 2017, at which time there will be additional discussions to determine if an extension of the arrangement is necessary.

Additionally, work train service bulletined to work from Silsbee to, but not including, San Augustine will be protected out of Silsbee. Likewise, work train service bulletined to work from Longview to, and including, San Augustine will be protected out of Longview. If work train service is bulletined to work through San Augustine, the job will be bulletined at the respective terminal with the preponderance of miles. This arrangement will be considered permanent.

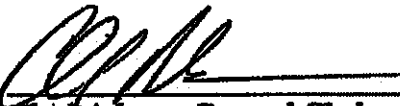
On a temporary basis, from January 1, 2017 through April 30, 2017, a Silsbee work train crew that operates north past San Augustine (milepost 120.3) will receive a two hour payment, in addition to miles run. Likewise, on the same temporary basis, a Longview work train crew that operates past San Augustine (milepost 120.3) will receive a two hour payment, in addition to miles run. This two hour payment will not offset overtime.

Signed and effective on December 9, 2016.

FOR THE BNSF RAILWAY CO.:


Milton Siegele
Assistant Vice President, Labor Relations

FOR SMART-TD:


Chad Adams, General Chairman
SMART-TD, GC GO-393


Jason Ringstad
General Director, Labor Relations