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General Managers  
General Directors of Transportation  
Directors of Administration  
Labor Relations Ops  
TY&E Compensation Systems

**Subject: Meal compensation for Locomotive Engineer Trainees governed by the Santa Fe Collective bargaining agreements**

Following is the original language in Article 1, Section E (b) of the 1993 UTU-E Locomotive Engineer Training, Promotion & Seniority agreements on the former SF concerning meal allowances for orientation and classroom:

b. Meals

- (1) A trainee provided lodging will be allowed \$18.00 per day meal allowance for each day in attendance in the classroom and simulator portions of the training program unless lunch is provided. If lunch is provided, the meal allowance will be \$12.00 per day.
- (2) A trainee not provided lodging will be entitled to a meal allowance of \$6.00 per day for each day in attendance in the classroom and simulator portions of the training program unless lunch is provided by the Carrier.

**As of July 1, 2014 the increased meal allowances are as follows:**

b. Meals

- (1) A trainee provided lodging will be allowed \$40.51 per day meal allowance for each day in attendance in the classroom and simulator portions of the training program unless lunch is provided. If lunch is provided, the meal allowance will be \$29.92 per day.
- (2) A trainee not provided lodging will be entitled to a meal allowance of \$19.91 per day for each day in attendance in the classroom and simulator portions of the training program unless lunch is provided by the Carrier.

Since these expenses are paid on monthly expense accounts and TravelEx through the general managers' offices, please handle accordingly.

Please direct questions concerning this change to me.

Sincerely,

A handwritten signature in black ink, appearing to read "H. J. King", with a long, sweeping flourish extending to the right.