

BNSF



WENDELL BELL
General Director
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The Burlington Northern
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September 9, 2004

Mr. Paul Tibbit, GC
United Transportation Union

Dear Mr. Tibbit:

This letter will confirm the arrangements for the extension of the 60-day trial of an extra board at Corpus Christi.

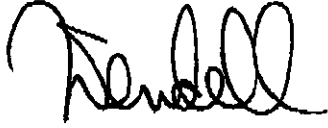
We have agreed to the following:

1. For a trial period, starting September 10, 2004, a conductor's extra board will be established at Corpus Christi, Texas.
2. It is expected that 2 conductors' slots will be available on this extra board. The extra board guarantee will apply.
3. Conductors on this extra board will be utilized for any combination of the following duties: to shuttle trains to and from the vicinity of Sinton (at MP 162.5); provide hours of service relief on westbound Houston - Corpus Christi trains that go dead at or west of Inari (MP 206.0); make trains road ready (by making double-overs and performing air tests). It is understood and agreed that the conductors working from this extra board will not perform switching on the trains they handle; but it is permissible for them to throw out bad order cars from the trains that they are handling.
4. Conductors working from the extra board on such positions will be paid for such service in accord with paragraphs F, G, I and J of the September 13, 2000 letter agreement concerning establishment of transfer service at Silsbee.
5. During the trial period, conductors on this board will be provided lodging and paid a daily meal allowance of \$40 (or \$80 per day if the employee elects to provide his own lodging).

6. If the company finds that this arrangement improves its operation, BNSF will meet with UTU to formulate a permanent arrangement prior to the end of the trial period. During the trial period, either party may cancel this agreement on 30-days' notice.

Please indicate your acceptance of these understandings by signing this letter.

Sincerely,



Accepted:



General Chairman - UTU