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SMART Transportation Division GCA 393
(Conductors - Trainmen - Yardmen - Enginemen)
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YARD RATES

EFFECTIVE 07-01-24

**FOOTBOARD
YARDMASTER**

\$367.45 PER DAY

**FOREMAN
'CA' CODE MILES**

**\$339.18 PER DAY
108.78 CENTS PER MILE
Instructor Allowance \$41.80**

TERMINAL WORK COORDINATOR - \$459.30 PER EIGHT-HOUR DAY

WORK COORDINATOR ROAD - \$411.29 PER EIGHT-HOUR DAY

FORT WORTH UTILITY YARDMEN - \$459.30 PER EIGHT-HOUR DAY

**HELPER
'CA' CODE MILES**

**\$325.86 PER DAY
104.10 CENTS PER MILE
Instructor Allowance \$36.56**

SWITCHMAN EXTRA BOARD

**\$3910.33 PER HALF
\$260.69 PER DAY**

AIR PAY

\$6.60

FIREMAN IN TRAINING: POST 1985 = \$253.45 PER DAY

SHORT CREW ALLOWANCE

\$79.09

BRAKEMAN RATES EFFECTIVE 07-01-24 130 MILE BASIC DAY

THRU FREIGHT

RATE	BASIC DAY	<81 CARS	81-105	106-125	126-145	146-165
BASIC DAY	285.54	285.89	286.54	286.94	287.19	287.29
OVERMILE	210.48	210.83	211.48	211.88	212.13	212.23
ID O/MILES	225.98	226.33	226.98	227.38	227.63	227.73

LOCAL RATE

BASIC DAY	286.25	286.60	287.25	287.65	287.90	288.00
OVERMILE	211.19	211.54	212.19	212.59	212.84	212.94
ID O/MILES	226.69	227.04	227.69	228.09	228.34	228.44

ROAD SWITCHER

BASIC DAY 5 DAY RATE	325.86		326.86	327.26	327.51	327.61
BASIC DAY <100 miles	313.03		314.03	314.43	314.68	314.78
BASIC DAY >100 miles	305.85		306.85	307.25	307.50	307.60
OVERMILE	225.89		226.89	227.29	227.54	227.64
ID O/MILES	242.57		243.57	243.97	244.22	244.32

WORKTRAIN

BASIC DAY	286.53	286.88	287.53	287.93	288.18	288.28
OVERMILE	211.25	211.60	212.25	212.65	212.90	213.00

COMBO EXTRA BOARD 6382.15 PER HALF 425.48 PER DAY

CODE 'CS' 18.61 PER TRIP
AIR PAY 6.60
INSTRUCTOR ALLOWANCE 36.56

CONDUCTOR RATE EFFECTIVE 07-01-24 130 MILE BASIC DAY

RATE	BASIC DAY	THRU FREIGHT – CONDUCTOR ONLY				
		<81 CARS	81-105	106-125	126-145	146-165
BASIC DAY	308.58	308.93	309.58	309.98	310.23	310.33
OVERMILE	244.77	245.12	245.77	246.17	246.42	246.52

RATE	BASIC DAY	ID SERVICE – OTHER THAN CONDUCTOR ONLY				
		<81 CARS	81-105	106-125	126-145	146-165
BASIC DAY	303.91	304.26	304.91	305.31	305.56	305.66
OVERMILE	246.86	247.21	247.86	248.26	248.51	248.61

RATE	BASIC DAY	OTHER THAN ID				
		<81 CARS	81-105	106-125	126-145	146-165
OVERMILE	222.97	223.32	223.97	224.37	224.62	224.72

RATE	BASIC DAY	LOCAL RATE				
		<81 CARS	81-105	106-125	126-145	146-165
BASIC DAY	304.67	305.02	305.67	306.07	306.32	306.42
CO O/MILE	247.62	247.97	248.62	249.02	249.27	349.37
ID O/MILES	241.73	242.08	242.73	243.13	243.38	243.48
OVERMILE	223.73	224.08	224.73	225.13	225.38	225.48

ROAD SWITCHER

BASIC DAY 5 DAY RATE	339.18					
BASIC DAY <100 mile run	328.62	328.97	329.62	330.02	330.27	330.37
>100 miles	321.51	321.86	322.51	322.91	323.16	323.26
OVERMILE	236.29	236.64	237.29	237.69	237.94	238.04
C\O O/MILE	281.11	281.46	282.11	282.51	282.76	282.86
ID O/MILES	255.31	255.66	256.31	256.71	256.96	257.06

RATE	BASIC DAY	WORK TRAIN				
		<81 CARS	81-105	106-125	126-145	146-165
BASIC DAY	304.76	305.11	305.76	306.16	306.41	306.51
OVERMILE	223.57	223.92	224.57	224.97	225.22	225.32

COMBO EXTRA BOARD	6382.15 PER HALF	425.48 PER DAY
CODE 'CS'	39.68 PER TRIP	6.72
INSTRUCTOR ALLOWANCE (IA)	41.80	

PAY RATES EFFECTIVE 07-01-24

'CA CODES' MILEAGE RATE

<u>TYPE</u>	<u>BASIC</u>	<u><81 CARS</u>	<u>81-105</u>	<u>106-125</u>	<u>124.45</u>
<u>CONDUCTOR</u>					
THRU FRT	96.36	96.71	97.36	97.76	98.01
LOCAL	97.12	97.47	98.12	98.52	98.77
RD SWTR	102.55	102.90	103.55	103.95	104.20
WK TRAIN	96.66	97.01	97.66	98.06	98.31
<u>BRAKEMAN</u>					
THRU FRT	89.89	90.24	90.89	91.29	91.54
LOCAL	90.60	90.95	91.60	92.00	92.25
RD SWTR	97.05	97.40	98.05	98.45	98.70
WK TRAIN	90.22	90.57	91.22	91.62	91.87

Student Allowance

Student Engineer **Rates effective 07/01/2024**

SF Agreement:

Work Week **7 Days starting on Monday**
Course Length **20 Weeks**
Rate of Pay **\$253.451 per day (Rate 0049)**
O.T. **None**

BN Agreement – all except Frisco & FWD:

Work Week **6 Days starting on Monday**
Course Length **20 Weeks**
Rate of Pay **\$272.514 per day (Rate 0049)**
O.T. **After 12 hours on duty**
 After 48 Straight Time hours in work week (Rate 0060)

Frisco Agreement (Frisco & FWD):

Work Week **7 Days starting on Monday**
Course Length **20 weeks**
Rate of Pay **28-day month \$288.937 per day (Rate 0055)**
 29-day month \$278.969 per day (Rate 0056)
 30-day month \$269.671 per day (Rate 0057)
 31-day month \$260.970 per day (Rate 0058)
O.T. **None**

Student Conductors **Rates effective 07/01/2024**

BNSF Agreement:

Work Week **6 Days starting on Monday**
Course Length **14 Weeks**
Rate of Pay **\$240.637 per day (Rate 0094 for BN/Rate 0174 for SF)**
O.T. **After 12 hours on duty**
 After 48 Straight Time hours in work week (Rate 0072 for BN/Rate 0062 for SF)